

LEONI

July 19, 2013

H.E. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that **LEONI Wiring Systems Tunisia** supports the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. **LEONI Wiring Systems Tunisia** will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the Global Compact, and *annually* thereafter according to the Global Compact COP policy.

Sincerely yours,

Mohamed Larbi ROUIS



Managing Director of LEONI Wiring Systems Tunisia

July 19, 2013

H.E. Ban Ki-moon
Secretary-General
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New York, NY 10017
USA

Dear Mr. Secretary-General,

We send you this Letter to ask you to renew our commitment to the Global Compact.

In fact, we are proud to be among the first Tunisian companies having joined the Global Compact. We published our first communication report paper in August 28, 2006. This report was a proof of our respects to the ten points of the Global Compact.

Unfortunately, and for several reasons, there has been no communication from us since 2008:

- The Acquisition of two sites at the northern part of the country: There was a big culture difference and it was a great harmonizing process between old site of Leoni and ex-valeo sites.
- Tunisian revolution was a real handicap in the development of our business in Tunisia
- Incidents at ex-valeo site in February 2012: Wild Strikes / excessive pressure of two union organizations against the interests of employees and the company.

This year looks much better than 2012. We succeeded in establishing a social balance in all our production units. Therefore, we decided to resume this communication that could show our commitment to the social side, environmental side and human rights.

Sincerely yours,

Mohamed Larbi ROUIS

Managing Director of LEONI Wiring Systems Tunisia